ŞAHİNKUL

Corporate Governance Policy

1. Purpose

The purpose of this policy is to define the corporate governance approach and fundamental principles adopted by our company in conducting its operations and to support the development of a transparent, accountable, and sustainable management structure. Our company aims to act with a sense of responsibility toward all stakeholders and to integrate corporate governance principles into its business processes.

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2. Scope

This policy applies to:

- Members of the Board of Directors,
- Senior Management,
- Managers,
- All Employees.

The company's management processes and decision-making mechanisms are conducted in accordance with the principles established under this policy.

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3. Fundamental Principles

Transparency

Significant information regarding the company's activities is shared with relevant stakeholders in an open, accurate, and timely manner.

Accountability

The Board of Directors and Senior Management act in accordance with the principle of accountability toward stakeholders regarding company activities and decisions made.

Fairness

The company is committed to treating all stakeholders equally and fairly.

Responsibility

The company's management conducts its activities in compliance with applicable laws and regulations, ethical standards, and company values.

Commitment to Ethical Values

The company is committed to conducting all its activities in accordance with ethical principles and carrying out business with integrity and honesty.

Sustainable Management

The company aims to create long-term value by considering its economic, environmental, and social responsibilities.

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4. Responsibilities

- The Board of Directors is responsible for establishing and implementing the company's corporate governance approach.
- Senior Management ensures that corporate governance principles are integrated into company processes.
- Managers oversee the implementation of these principles within their areas of responsibility.
- All employees are required to act in compliance with the principles of corporate governance.

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5. Effective Date

This policy shall become effective upon approval by the Board of Directors and shall be binding on all employees within the scope of the company's activities. The policy shall be reviewed periodically and updated as necessary to support the continuous improvement of corporate governance practices.