

Supplier Code Of Conduct Policy

1. Purpose

The purpose of this policy is to promote a business approach within our supply chain that aligns with ethical, social, and environmental responsibility principles, and to define the fundamental behavioral standards expected from suppliers. Our company aims to establish relationships with its suppliers based on mutual trust, transparency, and sustainability.

2. Scope

This policy covers:

- All suppliers of the company,
- Subcontractors,
- Service providers,
- All business partners providing goods or services on behalf of the company.

The company expects its suppliers to act in accordance with the principles and standards outlined in this policy.

3. Core Principles

Ethical Business Practices

Suppliers must conduct their business activities with honesty, transparency, and in accordance with ethical principles. Bribery, corruption, and unethical practices are strictly prohibited.

Respect for Human Rights

Suppliers must respect the fundamental rights of their employees and avoid any practices that may lead to human rights violations.

Prevention of Forced Labor and Child Labor

Forced labor, human trafficking, and child labor are strictly prohibited.

Occupational Health and Safety

Suppliers must provide a safe and healthy working environment for their employees.

Environmental Responsibility

Suppliers must conduct their operations in compliance with applicable environmental legislation and support practices that reduce environmental impacts.

Compliance with Laws and Regulations

Suppliers must comply with all applicable laws, regulations, and standards in the countries where they operate.

4. Responsibilities

- The company considers this policy in supplier selection and evaluation processes.
 - Suppliers are responsible for complying with the principles set out in this policy.
 - The company may request information and documentation from suppliers to demonstrate compliance with these principles when necessary.
 - Suppliers are expected to communicate these principles to their own subcontractors and supply chain partners.
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5. Enforcement

This policy enters into force upon approval by the Board of Directors and applies to all suppliers engaged in business relationships with the company. The policy is reviewed periodically and updated when necessary.