

Sustainability Policy

1. Purpose

The purpose of this policy is to establish a sustainable management approach that takes into account our company's economic, environmental, and social responsibilities while conducting its activities, and to support long-term value creation. Our company aims to operate in line with the principles of sustainable development, reduce environmental impacts, contribute to society, and enhance responsible business practices.

2. Scope

This policy covers:

- All employees of the company,
- Managers,
- Suppliers and business partners,
- All stakeholders affected by the company's operations.

The company aims to integrate its sustainability approach into all business processes and create value together with its stakeholders.

3. Core Principles

Responsible Business Practices

Company operations are conducted in accordance with ethical values, corporate governance principles, and applicable legislation.

Environmental Responsibility

Efficient use of natural resources, reduction of environmental impacts, and development of environmentally friendly production methods are supported.

Employee and Human Rights

Employees' rights are respected, a safe and healthy working environment is ensured, and employee development is supported.

Sustainable Supply Chain

The company expects its business partners and suppliers to also act in accordance with sustainability principles.

Stakeholder Engagement

Open and transparent communication with employees, customers, suppliers, and other stakeholders is encouraged.

Continuous Improvement

Sustainability performance is regularly monitored, and continuous improvement is targeted in environmental, social, and governance areas.

4. Responsibilities

- Top management supports the integration of the sustainability approach into the company strategy and provides the necessary resources.
 - Managers oversee the implementation of sustainability principles within their areas of responsibility.
 - Relevant departments carry out activities to monitor and improve sustainability performance.
 - All employees are responsible for acting in accordance with sustainability principles and contributing to the development of this approach.
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5. Enforcement

This policy enters into force upon approval by the Board of Directors and is binding for all employees and stakeholders within the scope of company operations. The policy is reviewed periodically and updated in line with sustainability objectives.